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In Place of FORM PTO-1449 (Modified)  LIST OF PATENTS AND PUBLICATIONS FOR APPLICANT'S INFORMATION DISCL				Serial No. <u>09</u> Applicant: <u>Cald</u> Filing Date: <u>6</u> Group:	8 U.S. P. 977			
OSURE STATEME	ENT			Atty. Docket No	1100			
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Examiner								
Initial PC PC	AQ Performaworks Solution (Internet Web site, 5 pages)  AR Visual Business Tools, "Personnel Director" (Internet Web site, 3 pages)  AS People Soft, "Human Resources Management" (Internet Web site, 3 pages)  AT							
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EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

Date Considered:

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In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,977

Applicant: Calderaro, et. al. Filing Date: 6/29/2001

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PC	AA	2002/0184148	12-2002	Kahn et al.	705	40			
PC	AB	6,347,306	02-2002	Swart, Marius	705	32			
PC	AC	2003/1082178	09-2003	D'Elena et al.	705	11			
$\frac{\rho_{\zeta}}{2}$	AD	2003/0216957	11-2003	Florence et al.	705	11			
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	AQ	Oracle Human Re	sources, North	American User's Guide,	Release 11,	Volume 1, M	1arch 1998		
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EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

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In Place of FORM PTO-1449 (Modified)

**STATEMENT** 

LIST OF PATENTS AND PUBLICATIONS FO

APPLICANT'S INFORMATION DISCLOSURE

Serial No. <u>09/895,977</u>

Applicant: Calderaro, et. al.

Filing Date: 6/29/2001

Group: <u>2163</u>

Atty. Docket No. <u>AUS920010235US1</u>

**U. S. PATENT DOCUMENTS** Examiner **Document** Filing Date if <u>Initial</u> Number <u>Date</u> Name Class Subclass **Appropriate** AA 6,236,996 May 2001 Bapat et al. 707 9 ΑB AC AD ΑE AF AG AH ΑI AJ ΑK AL **FOREIGN PATENT DOCUMENTS** Examiner Document Translation **Initial** <u>Number</u> <u>Date</u> Country <u>Class</u> **Subclass** Yes No AM AN AO AP Examiner OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.) **Initial** AQ AR AS ΑT ΑU 9/13/05 Examiner: Date Considered: EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to

applicant.

In Place of FORM PTO-1449 (Modified)  LIST OF PATENTS AND PUBLICATIONS FOR APPLICANT'S INFORMATION DISCLOSURE STATEMENT				Serial No. 09/895,97 Applicant: Calderar Filing Date: 6/29/200 Group: 2163 Atty. Docket No. AL		
			U.S. PAT	ENT DOCUMENTS		
Examiner Initial	AA AB	Document Number 6,338,042 6,741,993	<u>Date</u> 01-2002 05-2004	<u>Name</u> Paizis, James N. Zitaner et al.	Classification Class / Subclass 705/11	Filing Date i
PC	AC AD	6,754,874 5,819,231	05-2004 06-2004 10-1998	Richman, Ira S. Tremaine, John L.	707/10 715/507 705/7	<i>:</i> • • • •
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In Place of FORM PTO-1449 (Modified)  LIST OF PATENTS AND PUBLICATIONS FOR APPLICANT'S INFORMATION DISCLOSURE STATEMENT				Serial No. 09/895.977 Applicant: Calderaro, et. al. Filing Date: 6/29/2001 Group: 2163 Atty, Docket No. AUS920010235US1				
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